



# Front End Developer (React)

## Who are we looking for?

Within b.fine, we are looking to strengthen our team with a Front End Developer (React) to become part of a team working on a cutting edge low-code platform.

## Your tasks and responsibilities include:

- Design, build, and maintain highly performant, modular, extensible, re-usable and functional front-end component and services
- Collaborating closely with a small team of designers to build a Design System for decentralised and data-driven applications
- Write clear, consistent, and comprehensive documentation for the Design System
- Ensure that code is appropriately commented and organised in a manner accessible to the team.
- Understand business requirements and translate them into technical requirements
- Think abstractly and deal with ambiguous/under-defined problems
- Staying in touch with industry standards and current technologies

## Qualification and Skillset

- **Education:**
  - Bachelor's Degree (or higher) in computer science or related fields.
- **Essential:**
  - At least 5+ years of relevant work experience
  - Proven expertise in most modern standardised JavaScript language features (ES6), especially how they relate to interactions, animations, and performance
  - Proficiency in modern CSS language features, including Flexbox, CSS Grid, feature Queries, etc
  - An understanding of HTML semantics and ARIA attributes, and knowing their correct application
  - Strong UX and design sensibilities, and a desire to sweat the small stuff, with proven experience building modular, design centred interfaces
  - Knowledge of unit and functional testing
  - Comfortable with version control systems (git)
  - Great team skills including the confidence to put your ideas across, even if the idea is initially unpopular, as well as the humility to admit when you are wrong



- Familiarity with Cross-Browser compatibility issues, browser testing and debugging
  - Experience in designing and implementing responsive layouts
  - Experience building visual interfaces for web and mobile applications
  - Be passionate about clean code and code quality.
  - Understanding of asynchronous request handling, and AJAX
  - Good understanding of prototype and OO programming concepts
  - experience with at least one modern JavaScript framework (i.e. React, Angular, Vue)
  - Experience with Reactive Programming (i.e. RxJS)
  - Working knowledge of CSS pre-processors, like Sass
  - Experience working within TDD
  - Experience with UI testing frameworks (i.e. Jasmine, Jest)
  - Experience working in an Agile/Scrum development process
  - Experience of building and taking products to market in fast-paced environments
  - Experience in building performant web applications
  - Experience working with or establishing Design Systems
  - Experience developing inclusive web applications
  - Experience directly managing a small team. Identifying the right expertise needed, assigning resources, and helping them grow.
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- **Desirable:**
    - Knowledge of regulatory reporting requirements (COREP, FINREP, Anacredit, LCR, ...)
    - Knowledge of existing market vendors is a plus (Wolters Kluwer FS, Moody's Analytics, Axiom SL, Oracle, ...)

### Personal Skills

- Excellent team player
- Customer-minded
- Focused on finding solutions
- Adaptable to change and at ease in a quickly evolving context
- Committed to accuracy and completeness
- Flexible

### What we can offer?

- An exciting environment within a young and fast-growing company
- A competitive salary package including extra-legal benefits
- Career development plan tailored to your needs